

# Strengths and Gifts Assessment Reference

I'd like your opinion!

I am seeking to better understand my strengths and weaknesses so I can develop into all that God wants me to be. Would you take a few minutes to answer these questions honestly so that I can get a more accurate picture of my strengths and needs? Thank you.

**1. Circle the qualities on this list that you would say describe me well. Underline the three greatest strengths you observe.**

analytical	compassionate	courageous	decisive	disciplined
creative	diligent	discerning	enthusiastic	flexible
intelligent	bold	generous	hospitable	fun
humble	loyal	punctual	sensitive	sincere
friendly	deep	hardworking	teachable	affectionate
energetic	tenacious	calm	reliable	strong
wise	administrative	organized	visionary	funny
vulnerable	practical	shepherd	artistic	detailed
cooperative	growing	inspiring	articulate	innovative other

**2. Consider the gifts on this “spiritual gift list” in light your knowledge of me. Put checks by six or seven that you think apply to me. Circle my three main gifts, in your opinion.**

Administration	Clarifying goals, developing strategies and plans, organizing people and events, managing details.
Apostleship	Pioneering new undertakings, adapting, leading, starting from scratch.
Discernment	Distinguishing between truth and error, good and evil; accurately judging character, helping others to see truth.
Encouragement	Strengthening and assuring people; motivating others to grow; supporting people to take right action.
Evangelism	Looking for opportunities to communicate the gospel, especially in way of life; higher than “average” visible response.
Faith	Greater than average burden to seek God to work in a given situation; trust in supernatural answers when it’s not apparent how God will work; moving forward even in opposition.
Giving	Giving liberally to people in need; joy in helping people financially.
Knowledge	The special ability to discover, accumulate, analyze and clarify information and ideas that are pertinent to the growth and well being of the body.
Leadership	Taking responsibility for directing groups or people; motivating and guiding others to reach important goals; influencing others.
Mercy	Empathizing with hurting people; patiently and compassionately supporting people through painful experiences; reaching out to those whom others regard as undeserving.
Prophecy	Speaking with conviction in order to bring change in other’s lives; calling people back to God and His ways, even when unpopular.
Service	Working behind the scenes and finding joy in supporting the work of others; helping without being asked.
Shepherding	Faithfully providing long-term support and nurture in an environment that encourages growth and development in grace and truth.

Teaching	Communicating in such a way that people learn and want more; analyzing and crystallizing information so that others can understand it better.
Wisdom	Seeing simple, practical solutions and giving helpful advice to others facing complicated life situations; helping people take practical action to solve problems.

**3. What do you feel I am passionate about?**

**4. What are some things you have observed me doing well?**

**5. What kinds of ministry do you see me particularly suited for? If you could focus my energy and time on a few things, what would they be?**

**6. What are some of the weak areas that I need to work on? Are there dark sides to my strengths that need to be tempered? What is holding me back from becoming all that God wants me to be?**

**7. Are there any other observations or insights that you have that would help me understand my unique place of service for the Lord and in this ministry?**

Name \_\_\_\_\_